



JOB TITLE: Programme Lead

Tanzania

Who we are

Girl Effect is an international non-profit that builds media that girls want, trust and need.

From chat-bots to chat-shows and TV dramas to tech, our content is reaching millions of girls in Africa and Asia to make choices and changes in their lives. Igniting their confidence to act differently at a time that can define their future.

We create safe spaces for girls, sharing facts, and answering questions about health, nutrition, education, relationships and so much more. And we use innovative technology so we can reach girls at scale. We arm girls with the skills to negotiate and redefine what they are told is possible, so every girl can choose to be in control of her body, her health, her learning and livelihood.

When a girl unlocks her power to make different choices that change her life, it inspires others to do so too. She starts a ripple effect that impacts her family, her community, her country. That's the Girl Effect.

Context of the Role

Girl Effect is looking for a Programme Manager (PM) to lead on the implementation of Girl Effect's new GAVI funded HPV and RI programme for adolescent girls and young women. GET is expanding so other new programmes will come on stream over the current three year strategy period. The PM will combine significant experience in the programme implementation in the SRH

sector and of forging strategic partnerships with donors, governments, and communities.

What You will Do

- Programme Planning, Design, Implementation and Monitoring for all programmes in Tanzania
- The Programme Manager will work with Girl Effect's programme teams to manage their performance, development and motivate them to go over and beyond.
- Responsible for overall management, and implementation of all programmes in Tanzania
- Provide programme implementation oversight to ensure delivery of quality outputs on time and within budget which are likely to be approximately USD3-5 million
- You will manage a range of teams in different sites and Function as leading technical expert on operations and processes for implementing partners and government partners
- Lead the programme team and collaborate with implementing partner to undertake effective monitoring and evaluation of the programme from programme design to delivery
- Take overall responsibility for the Programme Function 'core' operational budget and support in-country leads to manage in-country Programme budgets
- Provide progress updates and reports as per contractual donor requirements
- Participate in decision-making and problem-solving with programme senior management team (SMT) to develop annual plans, quarterly plans, monthly workplans
- Assist with compliance with donor requirements, Government of Tanzania relevant regulations, and organizational policies and procedures
- Lead preparation and submission of all new funding proposals
- Communicate regularly and effectively with various programme partners at sub-district, district, regional and national levels

Stakeholder Management - External

- Build strong and collaborative working relationships with key Government of Tanzania stakeholders – Ministry of Health, Ministry of Education, Community Development, Gender, Elderly and Children (MOHCDGE) and Presidents Office – Regional and Local Government (PO-RALG), Regional and Council Health Management Teams (R/DHMTs) while demonstrating high level engagement skills.
- Establish meaningful partnerships with supply-side health service providers in operational districts.
- Develop partnerships with proposed and future district partners
- Maintain and update mapping of MOH and immunization and technical working group meetings and strategies and ensure GE's full participation at district, regional and national levels
- Conduct regular analyses of key health, education and nutrition indicators and reports in Tanzania and other countries of accreditation in order to inform GE's strategic planning process.

Stakeholder Management - Internal

- Collaborate with our in-house technical experts and our Communications team to articulate our unique approach to programming for girls, helping to carve out a distinct niche for Girl Effect in the sector
- Inform the relevant internal teams on progress of all the programmes and solicit their support

Work Experience and Education Required

- At least 5 years of experience designing and implementing large programmes in Tanzania in Health and SRHR in particular of approximately USD 3-5 millions in multiple regions and districts
- 5 years experience of working with a range of donors multi lateral and bi lateral for example USAID, SIDA, EU
- A strong grasp of Gender and Gender Transformative Approaches is highly desirable
- Experience working with Child Protection or Safeguarding is desirable
- Experience meaningfully involving young people or beneficiaries in the design, delivery and governance of programming is also desirable
- A Master's Degree in International Development or Public Health

Who You are

Qualities Required:

- Strategic thinker: we need a strategic thinker that is able to go beyond the obvious to spot and take advantage of immediate and long-term opportunities in a way that positions our organisation as a credible partner, innovator and leader
- Partnership builder: we need someone who is able to identify and create alignments between organisations and with governments, developing mutually beneficial partnerships across the International Development and Social Change sectors
- Communication skills: you need to be able to collaborate with teams to craft proposals and reports for potential donors and represent the organisation at high profile speaking events
- Mission alignment: we are looking for someone with a commitment to empowering adolescent girls and young women (youth in general); someone who believes in a girl's right to take control of her health and her body, to pursue a livelihood of her own choice, to have a family when she's ready, to make decisions for herself and her children.
- Team Player: we need someone who can effectively navigate working with the wider teams, in and out of country, to ensure that all relevant personnel are actively engaged and consulted through offline and digital channels. You need to be able to work with an array of digital platforms to achieve the same.

What else you should know

As we continue to scale and grow - we are hugely ambitious for our future and we are looking for people who are driven to change the world for girls.

Our teams are a diverse mix across sectors (non-profit and commercial) and specialisms (from Brand and Creative through to Gender and Insight). You'll learn and grow in an environment that will challenge you to think and work with a fresh perspective. In turn, you can expect to work somewhere where you will be stretched and developed in your role, a place where you can build your career and work with talented, engaged people committed to our cause.

Girl Effect is committed to equal employment opportunity regardless of race, color, ancestry, religion, sex, national origin, sexual orientation, age, marital status, disability, gender, gender identity or expression. We are proud to be an equal opportunity workplace.

We are committed to building an organization that is increasingly representative of the communities that we serve. To this end, due regard will be paid to recruiting candidates with diverse professional, academic and cultural backgrounds.

This role is being recruited on a 12 month contract basis.

Ability to travel for extended periods of time - up to 40% of the time is essential

Closing date for applications: 16th December 2022

[APPLY HERE](#)