



**Tanzania**

**JOB TITLE: National Fisheries Specialist (Junior)**

Closure Date : 31/Dec/2022, 12:59:00 AM

Organizational Unit: FRURT

Job Type : Non-staff opportunities

Type of Requisition: NPP (National Project Personnel)

Grade Level: N/A

Primary Location : Tanzania, United Republic of-Dodoma

Duration: 10 months

Post Number: N/A

**IMPORTANT NOTICE:** Please note that Closure Date and Time displayed above are based on date and time settings of your personal device

- **FAO is committed to achieving workforce diversity in terms of gender, nationality, background and culture**
- **Qualified female applicants, qualified nationals of non-and under-represented Members and person with disabilities are encouraged to apply**
- **Everyone who works for FAO is required to adhere to the highest standards of integrity and professional conduct, and to uphold FAO's values**
- **FAO, as a Specialized Agency of the United Nations, has a zero-tolerance policy for conduct that is incompatible with its status, objectives and mandate, including sexual exploitation and abuse, sexual harassment, abuse of authority and discrimination**
- **All selected candidates will undergo rigorous reference and background checks**

- All applications will be treated with the strictest confidentiality

## **Organizational Setting**

In 2014, the FAO Committee on Fisheries (COFI) endorsed the Voluntary Guidelines for Securing Sustainable Small-Scale Fisheries in the Context of Food Security and Poverty Eradication (SSF Guidelines) and FAO now provides support to their implementation through two global SSF projects: (i) the Flexible Multi-Partner Mechanism (*FMM*) “Implementing the Small-Scale Fisheries Guidelines for gender equitable and climate resilient food systems and livelihoods” sub-programme (FMM/GLO/155/MUL) and (ii) “Creating an enabling environment for securing sustainable small-scale fisheries” (GCP/GLO/965/SWE). The projects support activities at global, regional and national levels. The United Republic of Tanzania (URT) is one the countries where both the small-scale fisheries projects have activities using participatory approaches to plan and implement priority activities within the framework of the SSF Guidelines.

The FAO sub-regional office for Southern Africa (SFS) has been supporting a number of interventions linked to the Southwest Indian Ocean Fisheries Commission (SWIOFC). A project entitled “A Partnership for Marine and Coastal Governance and Fisheries Management for Sustainable Blue Growth” (the SWIOFC-Nairobi Convention project – GCP/SFS/005/SWE) supports collaboration between the fisheries and environment sectors for producing actual results on the ground. It is essential that there are improvements in both fisheries and environmental management, where they can reinforce each other mutually. The project has three components/ outcomes: (i) Resilience of livelihoods based on WIO marine and coastal ecosystem and habitats enhanced, (ii) Coastal fisheries are sustainably managed using the ecosystem approach to fisheries (EAF), and (iii) Coordination between fisheries and environmental management institutions enhanced at national and regional levels.

The three projects are looking for a Junior National Fisheries Specialist to support the coordination and provide additional technical support at national level.

## **Reporting Lines**

Under the overall supervision of the FAO Representative (FAOR) of URT, and direct supervision of the Assistant FAO Representative (Programme), and working closely with the National Fisheries Sector Coordinator, the Junior National Fisheries Specialist will support the implementation of the above mentioned projects in country. S/he will also report to the FAO HQ coordinator and LTO of the FMM project, collaborating closely with project staff and consultants.

## **Technical Focus**

- Assisting in the delivery and reporting on activities in support of SSF Guidelines implementation under the two projects cited above.

- Assisting in delivery and reporting of the activities on the EAF under Component 2 of the the SWIOFC-Nairobi Convention project referred to above.

### **Tasks and responsibilities**

- Support the implementation of activities of the three project through collaboration with the relevant project and government institutions personnel, including;
  - Assist in the drafting and monitoring of LoAs for the activities to be implemented by different Service Providers
  - Assist in organising and delivering trainings and workshop;
  - Participate in project field activities;
  - Assist in activities communicating on and promoting the visibility of the project;
- Prepare draft project reports of project activities, as appropriate;
- Assist in ensuring coordination and synergies with other related initiatives and projects;
- Perform other related duties as required.

### **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

#### **Minimum Requirements**

- University degree in Fisheries Science, Biological Sciences, Social Science, Development Studies or related areas
- At least 1 year of relevant experience in fisheries policy, management and/or, ecosystem approach to fisheries, and rural/community development
- Working knowledge (level C) of English and Swahili
- National of Tanzania

#### **FAO Core Competencies**

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

#### **Technical/Functional Skills**

- Project delivery experience
- Extent and relevance of experience in fisheries and environment management, administration and related areas

- Familiarity of the human-rights based approach and social development in small-scale fisheries
- Familiarity with subregional cooperation in fisheries
- Knowledge of the national institutions in fisheries and environment, including agencies with related mandates is an advantage

## **ADDITIONAL INFORMATION**

- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing)
- Incomplete applications will not be considered. If you need help please contact: [Careers@fao.org](mailto:Careers@fao.org)
- Applications received after the closing date will not be accepted
- Please note that FAO only considers higher educational qualifications obtained from an institution accredited/recognized in the World Higher Education Database (WHED), a list updated by the International Association of Universities (IAU) / United Nations Educational, Scientific and Cultural Organization (UNESCO). The list can be accessed at <http://www.whed.net/>
- For additional employment opportunities visit the FAO employment website: <http://www.fao.org/employment/home/en/>
- Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

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